

**DISCIPLINARY COMPLAINT RESOLUTION AGREEMENT**  
pursuant to section 55(2)(a.1) of the *Health Professions Act*

**BETWEEN:**

**JENNIFER WILLOX, #100,391**  
(the “**Registrant**”)

and

**College of Registered Nurses of Alberta**  
(the “**College**”)

A Disciplinary Complaint Resolution Agreement (“**DCRA**”) was executed between the Registrant and the College, dated with effect April 1, 2025. The below constitutes a summary of such DCRA:

Through an Agreement with the College, Jennifer Willox, #100,391 (the “**Registrant**”), acknowledged and admitted that their behaviour constituted unprofessional conduct. Particulars of the Registrant’s unprofessional conduct arises from two (2) complaints to the College include the following:

Sometime on or around April 1-20, 2024 and October 27-November 27, 2024, the Registrant failed to act honestly and with integrity, to demonstrate adequate judgment, to maintain professional boundaries, and to ensure patients’ rights to privacy and confidentiality, when they accessed personal health care records of numerous patients and at least one co-worker, where there was no consent provided and no immediate patient care relationship established.

The Registrant agreed to complete coursework, and a suspension in abeyance. The Registrant also agreed to provide an employer reference. Conditions shall appear on the College register and on the Registrant’s practice permit.