

DISCIPLINARY COMPLAINT RESOLUTION AGREEMENT

pursuant to section 55(2)(a.1) of the *Health Professions Act*

BETWEEN:

MELANIE MARSHALL, #82,191
(the “**Registrant**”)

and

College of Registered Nurses of Alberta
(the “**College**”)

A Disciplinary Complaint Resolution Agreement (“**DCRA**”) was executed between the Registrant and the College, dated with effect August 8, 2025. The below constitutes a summary of such DCRA:

Through an Agreement with the College, Melanie Marshall, #82,191 (the “**Registrant**”), acknowledged and admitted that their behaviour constituted unprofessional conduct. Particulars of the Registrant’s unprofessional conduct arises from one (1) complaint to the College include the following:

- Between late December 2024 and February 17, 2025, the Registrant failed to practice with honesty, integrity and respect when they diverted Dilaudid vials from the sharps containers in their employment setting for personal use on several occasions

The Registrant agreed to complete coursework, to undergo a period of indirect supervision, to providing employer references, and letters from their psychologist. The Registrant must also provide medical clearance prior to next commencing work and must notify any employer of this Agreement for three years. Conditions shall appear on the College register and on the Registrant’s practice permit.