

Council Quarterly Meeting Agenda

December 11, 2025 | Virtual via Microsoft Teams | 2:30 – 2:55 p.m.

PARTICIPANTS

Council Members		
Justin Burkett, Council Chair Scott Garner, Vice Chair Amal Remu Aurang (Aaron) Khan Bonnie Sansregret Grace Brittain Graham Newton Jordana Schmitz	Peter Obiefuna Sarah Scahill Susan Roskey Olayemi Olabiyi Liza Worthington Jennifer Eyford	Regrets: Kim Ewasechko
CRNA Staff		
Joy Peacock, Chief Executive Officer (CEO) & Registrar Andrew Douglas, Executive Director (ED), Governance, Regulation & Standards Greg Loveday, Executive Director (ED), Strategy & Operations Todd Schnirer, Senior Financial Officer (SFO) & Executive Director (ED), People, Planning and Performance Measurement Elisha Vadnais, Director, Governance, Regulation & Standards Courtney Andrews-Peckford, Manager, Governance Marie Carlton, Governance Coordinator Elizabeth Ceci, Governance Coordinator Linda Walter, Council & Governance Administrative Specialist		
CRNA Staff Presenter/Guests		
Marian Stuffco, Government & Strategic Engagement Darren Rawson, Ozone Advisory Group Inc. Maureen Moneta, Ozone Advisory Group Inc. Barry Cook, Western Compensation & Benefits Consultants (WCBC)		

AGENDA

Time	Topic	Presenter(s)	Lead
Public Meeting Convenes and Recording Starts			
2:30 pm (< 1 min)	Call to Order		
2:30 pm (25 mins)	1.(a) LRGC Recommendation: Council Performance Evaluation Program (Decision)	<i>Presenters:</i> Andrew Douglas, ED, Governance, Regulation & Standards Darren Rawson, Ozone Advisory Group Inc. Maureen Moneta, Ozone Advisory Group Inc.	LRGC Chair
2:55 pm	Council Meeting Adjournment		Council Chair

DRAFT Council Quarterly Meeting Agenda

December 12, 2025 | Virtual Meeting | 8:15 a.m. – 2:20 p.m.

PARTICIPANTS

Council Members			
Justin Burkett, Council Chair Grace Brittain Jordana Schmitz Kim Ewasechko	Jennifer Eyford Scott Garner Aurang (Aaron) Khan Sarah Scahill Graham Newton	Peter Obiefuna Amal Remu Susan Roskey Bonnie Sansregret Olayemi Olabiyi Liza Worthington	Regrets: Vacancies:
CRNA Leadership Team			
Joy Peacock, Chief Executive Officer (CEO) & Registrar Andrew Douglas, Executive Director (ED), Governance, Regulation & Standards Greg Loveday, Executive Director (ED), Strategy and Operations Todd Schnirer, Senior Financial Officer & Executive Director (ED), People, Planning & Performance Measurement			
CRNA Meeting Support			
Elisha Vadnais, Director, Governance, Regulation & Standards Courtney Andrews-Peckford, Manager, Governance Marie Carlton, Governance Coordinator Elizabeth Ceci, Governance Coordinator Linda Walter, Council & Governance Administrative Specialist			
CRNA Staff Presenter/Guests			
Marcie Smigorowsky, Director, Regulatory Initiatives Michelle Dekker, Manager, Integrated Reporting			
CRNA Staff Observing			
Karen Kiddine, Manager, Communications and Engagement Dana Torgalson, Communications and Web Advisor, Communications and Engagement Anika Regis, Communications and Web Advisor, Communications and Engagement Danelle Boivin, Communications and Web Advisor, Communications and Engagement Marly Inostroza, Director, People & Culture			

AGENDA

Time	Topic	Action	Lead
8:00 am (15 mins)	Check-in		Chair

Time	Topic	Action	Lead
Public Meeting Reconvenes and Recording Starts			
8:15 am (5 mins)	1.(b) Meeting Reconvenes and Introductions		Chair
	1.1. Chair's Opening Remarks*		
	1.2. Land Acknowledgment*		
	1.3. Declaration of Conflict of Interest* GP2, Conflict of Interest Protocol		
8:20 am (5 mins)	2. Adoption of the Agenda	Decision	Chair
	3. Adoption of Consent Agenda Items <u>Consent Agenda</u> <i>For Approval:</i> 3.1. Minutes – September 26, 2025, Public Council Meetings 3.2. Schedule of Council Meetings 2025-2026 3.3. ARNET (operating as Alberta Nurses Educational Trust [ANET]) Bylaw Amendments <i>For Information:</i> 3.4. Nursing Policy Documents 3.4.1. Self-Employed Practice: Practice Advice 3.4.2. Injectable Cosmetic Therapies: Practice Advice 3.5. E-vote Results: Governance Committee Pro Tempores 3.6. Nominating Committee Update: Council & Regulatory Committee Recruitment & Selection (procedure, timeline) 3.7. Governance Committee Quarterly Reports 3.7.1. LRGC Report 3.7.2. Nominating Committee Report 3.7.3. Finance & Audit Committee Report 3.7.4. Pension Compliance (Standing) Committee 3.8. Regulatory Committees Annual Report 3.8.1. Appeals Committee Report 3.8.2. Competence Committee Report 3.8.3. Complaint Review Committee Report 3.8.4. Hearing Tribunal Report 3.8.5. Registration Review Committee Report 3.8.6. Registration Committee Report 3.9. Combined Council & Governance Committee Workplans	Decision	Chair
8:25 am (30 mins)	4. CEO & Registrar's Report and Updates <i>Presenter:</i> Joy Peacock, CEO & Registrar	Information	Chair

Time	Topic	Action	Lead
	Primary Council Oversight Role: Strategic Oversight		
Committee Recommendations			
Leadership Review and Governance Committee (LRGC)			
8:55 am (30 mins)	5. Regulatory Committee Modernization 5.1. Bylaw 2, Governance – Regulatory Committee Eligibility Amendments 5.2. Bylaw 3, Committees – Regulatory Committee Amendments 5.3. Regulatory Committee Charters Amendments (GP 10, 11, 12, 13, 14 & 15) 5.4. Registration Review Committee Dissolution & New Complaint Review Committee & Hearing Tribunal Membership List <i>Presenters:</i> Andrew Douglas, Executive Director, Governance, Regulation & Standards, and Elisha Vadnais, Director, Governance, Regulation & Standards Primary Council Oversight Role: Governance/Operational, Regulatory	Decisions	LRGC Chair
9:25 am (10 mins)	6. GP 19, FAC Charter, Appendix 2 – Investment Limitations <i>Presenter:</i> Todd Schnirer, Senior Financial Officer & ED, People, Planning & Performance Measurement	Decision	LRGC Chair
9:35 am (15 mins)	7. Council Delegation - Inspections <i>Presenters:</i> Andrew Douglas, Executive Director, Governance, Regulation & Standards, and Marcie Smigorowsky, Director, Regulatory Initiatives Primary Council Oversight Role: Governance/Operational, Regulatory	Decision	LRGC Chair
9:50 am (25 mins)	8. Compensation Model (all Council positions) <i>Presenters:</i> Andrew Douglas, Executive Director, Governance, Regulation & Standards Primary Council Oversight Role: Governance/Operational	Decision	LRGC Chair
10:15 am (15 mins)	9. Recognition Guideline <i>Presenter:</i> Andrew Douglas, Executive Director, Governance, Regulation & Standards Primary Council Oversight Role: Governance/Operational	Decision	LRGC Chair
10:30 am (15 mins)	Break		
Nominating Committee			

Time	Topic	Action	Lead
	Council Moves In Camera (Recording paused)		
	In Camera Item 10		
Council Moves to Public/Open Meeting (Recording resumes)			
10:55 am (5 mins)	11. Announcement - Appointment of Competence Committee Chair* Primary Council Oversight Role: Governance/Operational	Decision Announcement	Council Chair
11:00 am (15 mins)	12. Council Chair Recruitment & Selection Procedure (procedure, timeline) <i>Presenter:</i> Andrew Douglas, Executive Director, Governance, Regulation & Standards, and Elisha Vadnais, Director, Governance, Regulation & Standards Primary Council Oversight Role: Governance/Operational	Decision	Nominating Committee Chair
Finance & Audit Committee (FAC) / Pension Compliance Committee (PCC)			
11:15 am (20 mins)	13. CRNA FY2025 Annual Compliance Report <i>Presenter:</i> Todd Schnirer, Senior Financial Officer & ED, People, Planning & Performance Measurement Primary Council Oversight Role: Financial	Decision	FAC Chair
11:35 pm (30 mins)	14. CRNA FY2025 Audited Financial Statements <i>Presenter:</i> Todd Schnirer, Senior Financial Officer & ED, People, Planning & Performance Measurement Primary Council Oversight Role: Financial	Decision	FAC Chair
12:05 pm (20 mins)	15. CRNA Pension Fund Audited Financial Statements Year-ended June 30, 2025 <i>Presenter:</i> Todd Schnirer, Senior Financial Officer & ED, People, Planning & Performance Measurement <i>Observing:</i> Marly Inostroza, Director, People & Culture Primary Council Oversight Role: Financial	Decision	FAC Chair PCC Chair
12:25 pm (30 mins)	Lunch Break		
End of Committee Recommendations			
Other Business			
12:55 pm (5 mins)	16. Equity, Diversity, Inclusion & Accessibility Update* <i>Presenters:</i> Andrew Douglas, Executive Director, Governance, Regulation & Standards, and Marcie Smigorowsky, Director, Regulatory Initiatives Primary Council Oversight Role: Governance/Operational, Cultural	Information	Chair
1:00 pm	17. Council Balanced Scorecard Q4 2025 <i>Presenters:</i>	Information	Chair

Time	Topic	Action	Lead
(10 mins)	<i>Todd Schnirer, Senior Financial Officer & ED, People, Planning & Performance Measurement, and Michelle Dekker, Manager, Integrated Reporting</i> Primary Council Oversight Role: Governance/Operational		
1:10 pm (25 mins)	18. Nurse Practitioner Initiatives-Neonatal Nurse Practitioner Exam <i>Presenters:</i> <i>Andrew Douglas, Executive Director, Governance, Regulation & Standards, and Marcie Smigorowsky, Director, Regulatory Initiatives</i>	Decision	Chair
Council Moves in Camera (Recording ends)			
	In Camera Items		
2:20 pm	Conclusion of In Camera Session & Adjournment		Chair

*Indicates no meeting materials circulated

Council Meeting Effectiveness Evaluation Survey to be circulated following the meeting.

UPCOMING MEETINGS

- March 26-27, 2026
- June 2, 2026
- September 24-25, 2026
- December 10-11, 2026